



Staff Vacancy

EEO# BA 10-15

Position: Dean, B.I. Moody III College of Business Administration

Responsibilities:

Inspiring leadership: The opportunity to provide inspiring leadership as dean is prominent. A collaborative vision that strengthens the Moody College will be fundamental. Setting qualitative and quantitative goals for future growth will draw directly on the new dean's leadership skills. In particular, the new dean will be expected to provide strong leadership in the achievement of enhanced enrollments at all levels.

The Moody College of Business Administration requires a dean who can lead it to be both entrepreneurial and disciplined in the identification and selection of new program initiatives

Effective management: The Moody College of Business Administration seeks innovative and effective management with the appointment of a new dean. Building on past successes, the new dean will be expected to sustain and grow current momentum within the College: listening carefully; responding directly to issues of importance; advocating for students, faculty, and staff; and building a collaborative and timely decision making process

Implicit in the new dean's responsibilities will be the necessity to build and maintain an efficient organizational structure, including policies and procedures, budget assessment, development and advocacy, and an ongoing relationship with all of the college's accreditation partners (i.e., Association to Advance Collegiate Schools of Business, Accreditation Commission for Programs in Hospitality Management, and the Southern Association of Colleges and Schools, et al.).

Additionally, the dean is expected to facilitate the expansion of graduate programs and the development of a competitive research enterprise.

Faculty development should also support collegiality and collaboration among a distinguished group of faculty as they expand their intellectual curiosity, teaching excellence, and scholarly work.

A public face for the Moody College of Business Administration: It will be important for the dean to engage in the processes of fundraising, building innovative community alliances and statewide partnerships, and pursuing foundation and grant support. Importantly, there is a vital need for the Moody College of Business Administration to have an active role in the economic development of the region.

A commitment to diversity and inclusiveness: A cornerstone of the University of Louisiana at Lafayette and the Moody College of Business Administration has been the ongoing effort to foster multiculturalism in all aspects of university life. The dean's demonstration of, and support for, intercultural competence will be vital, especially where enhanced participation of under-represented students, faculty, and staff can richly affect learning opportunities for all members of the community.

Contributions to the university's welfare: While the new dean will be expected to serve the best interests of the Moody College of Business Administration and to advocate for its welfare, s/he will also accept senior leadership responsibilities for the University of Louisiana at Lafayette's academic administration. The dean's contribution to a shared vision for UL Lafayette's future will be formulated through her/his engagement with other members of the Deans' Council and in a collegial relationship with the president and the provost and vice president for academic affairs.

Qualifications:

- Earned Ph.D. or equivalent from a AACSB accredited school and appropriate for the rank of full professor in a department of the College;
- Demonstrated record of excellence and leadership as a professional educator, researcher, and administrator;
- Successful administrative experience in an academic setting, including personnel and budgetary experience;
- Commitment to faculty development;
- Commitment to student engagement and alumni relations;
- Demonstrated ability to generate external funds;
- Deep knowledge of current trends related to business with the diplomacy needed to effect positive change;
- Demonstrated accomplishments in innovative partnerships and economic development;
- Effective leadership in academic planning, enrollment management, and the development of new program initiatives;
- Management skills that include a clear ability to develop affirming relationships with all constituents (students, faculty, university, and community);
- Advocacy for the Moody College of Business Administration across the campus, the external community, the state of Louisiana and with philanthropic supporters; and
- Excellent interpersonal communication skills, demonstrated intercultural competencies, and commitment to diversity, equity and access.

Administrative Unit:

The University of Louisiana at Lafayette is a public research university with High Research Activity with accreditation from the Southern Association of Colleges and Schools Commission on Colleges. With an enrollment of over 18,000 students and 575 full-time faculty members, UL Lafayette is the largest of nine universities in the University of Louisiana System. The University offers degree programs in 54 undergraduate disciplines, 20 post bachelor certificates, four graduate certificates, the master's degree in 27 disciplines, and the doctorate in 10 disciplines. Further information about the University is available on the University's webpage at <http://louisiana.edu>.

The B. I. Moody III College of Business Administration consists of four academic units in the disciplines of Accounting, Economics and Finance, Management, and Marketing and Hospitality Management. The College has an enrollment of about 2,100 students with approximately 60 full-time faculty and 20 part-time faculty. In addition, there is an average MBA enrollment of 200 students. The College and the Department of Accounting are accredited by the AACSB International.

Salary: Competitive, depending upon qualifications and experience.

Starting Date: TBD

Applications:

Review of applications will begin immediately and continue until the position is filled. Application materials must include: 1) a letter of interest stating how the candidate's experiences and qualifications connect with the required/preferred characteristics and strategic priorities expressed in the position prospectus; 2) a curriculum vitae; and 3) the names, addresses, telephone numbers, and email addresses of five references for future contact — please also include your professional relationship with each reference listed. All candidate names will remain confidential, except for those individuals invited to campus interviews. Application and nomination materials should be submitted electronically to: Dr. Patricia Lanier, Chair, Dean Search Committee at planier@louisiana.edu.

For additional information, please see: <http://business.louisiana.edu/dean-search>